

## A QUICK LOOK BACK AS WE MOVE FORWARD

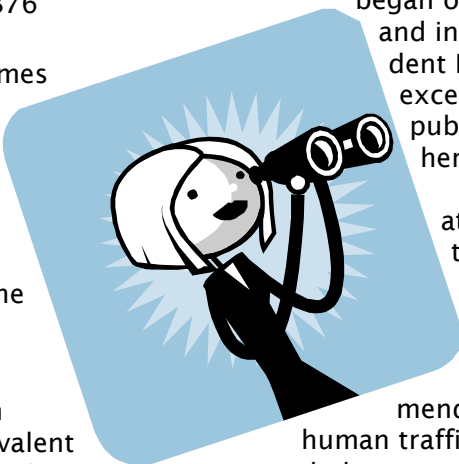
by Eileen S. Hartmann,  
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Moving AAUW NYS forward at times requires a quick look at the past since we have had two recent major events to attend as New York State officers, directors, and interested members.

The 2009 Association convention in late June found us discovering St. Louis and making decisions about the future of our organization. As a result, you should note that:

- The requirement for membership in AAUW remains an associate or equivalent degree or higher. There is no change in the categories of membership or in the student affiliates category.
- Branches continue to be the basic unit of AAUW, although there is more flexibility given for a branch's governance structure; viable branches with any number of members may continue as branches.
- States remain but they are optional structures, and there is flexibility given for the state's governance structure; states have the flexibility to decide if they want to join in a multi-state structure or other configuration.
- No branch or state is required to change its current leadership structure if it works well and meets the needs of the branch or state.
- Geographic regions no longer exist across the country for AAUW national representation. Instead, directors at large were elected at the national convention, including **Linda Tozier**, who served NYS while she was regional director; a Leadership Corps will be developed by the Association to allow for national membership advice and input

New York State's bylaws, as well as those of all branches, will need to be updated and submitted by October 31, 2009. I have forwarded a message to all branch presidents with additional bylaws information. All AAUW members may view the model bylaws which available on the [www.aauw.org](http://www.aauw.org) website.



The second significant recent state event was in July as we convened the Summer Leadership Conference at Hartwick College in Oneonta. We began our weekend with a warm welcome and inspiring words from campus President **Dr. Margaret Drugovich**, who was exceptional in sharing her insights on public and higher education as well as her leadership experience.

Seventy branch members attended to hear about a variety of topics: program, membership, Educational Foundation (EF), and Legal Advocacy Fund (LAF) information, communications and online branch options and recommendations, branch audit procedures, human trafficking, public policy, salary negotiations strategies based upon \$start \$mart, computer lab demos, the movie "Iron Jawed Angels", greetings from "Eleanor Roosevelt", and food, fun, and networking. Several conference presentations are available at [www.aauw-nys.org](http://www.aauw-nys.org) for your use.

Moving forward, get ready to involve yourself in your branch programmatic and business year and plan to attend the district fall conference in your area of the state. You'll find the dates and topics under the district tab at [www.aauw-nys.org](http://www.aauw-nys.org).

**Lisa Clark** of the Rockland County Branch has accepted the state board position of EF Vice President to replace **Tamara Brown**. We are grateful to both for their service. You should expect communications from Lisa, along with a copy of the new contribution form that should be used to document your branch giving records.

*(Continued on page 2)*

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## A QUICK LOOK BACK (Continued from page 1)

According to a recent message I received about graduate level funding applications available as of August 1, in the 2009–10 academic year, AAUW plans to provide more than \$3 million in funding for more than 200 fellowships and grants to outstanding women and nonprofit organizations. Our EF and LAF donations (LAF VP is Mildred DeWitt) remain our strongest and most worthy support systems for women who need assistance to break down barriers to educational advancement, community project success, and legal victories.

Let's keep up the generous giving that makes us feel good through our New York State EF and LAF leaders. Branch EF and LAF leaders: make sure to stress the "fun" in fundraising!

Finally, you may further pave the pathways to membership in our vital organization by inviting a student who has attended the National Conference for College Women Student Leaders (NCCWSL) to your branch to speak about her experiences at the conference. Young women come away from these AAUW-sponsored events with enthusiasm for our organization. Make a strong connection through one or more of these students in this programmatic year and you will discover the impact AAUW has already made on these future members. Contact me or your branch president for details of this adventure and to build on the framework begun at the NCCWSL conference.

Let's grow NYS AAUW!

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## THE NEW YORK STATE EDUCATIONAL FOUNDATION VISON

by Lisa Davis Clark, PhD., AAUW NYS Educational Foundation Vice President, [lisaclark\\_507@msn.com](mailto:lisaclark_507@msn.com) ~ 845.352.1668

Let me congratulate all branches for their Educational Foundation (EF) support from January 1, 2009 through June 30, 2009.

According to national figures, New York State donated over one-seventh of the annual target for EF, to date. Also according to national records, we were at the same level of giving at the same time last year (2008).

We know that activity slows down a bit during the summer and leaps forward during the fall and winter months. Given this pattern, we look forward to reaching our target of \$63,500 by December 15, 2009.

We must remember that although we have just started a new year within the organization, we only have four months left in the calendar year by which EF goals and totals are determined.

The third quarter had a strong beginning with generous donations from the **North Fork** and **North Shore** branches, combining forces to provide over \$1,000 of support to the Educational

Foundation. The **North Shore Branch** also demonstrated innovation by encouraging EF matching donations to support the National Conference for College Women Student Leaders (NCCWSL), an AAUW Leadership Program.

The **Adirondack, Islip Area, Kingston, Poughkeepsie, and Smithtown** branches demonstrated widespread support for EF by having the greatest number of members in each of their branches support the Educational Foundation to date.

As might be expected, given the above-mentioned fact, the **Islip Area, Poughkeepsie, and Smithtown** branches lead New York State in Educational Foundation support for 2009 thus far. But, as I previously stated, the year is not over yet!

I would like to encourage a continuation of innovative fundraising ideas such as small donations for participation in a *bridge tournament, EF Walks*, and the *"Work and Relax" Package* fundraiser to enhance Educational Foundation support.

Branch EF chairs, that's your challenge: Be creative!

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## SO, WHAT CAN I DO?

by Bergie Lebovitch, AAUW NYS membership vice president, [Bergie.Lebovitch@gmail.com](mailto:Bergie.Lebovitch@gmail.com) ~ 845.298.4045

The long wet summer is over and it's that time of year when we start thinking about all the fun things we can do in our branches. Our interest groups and initiatives are thriving, but maybe we need another bridge player to make up the fourth. And what about those "snow birds" that travel to the South in the winter time? Do you need some substitutes? Are you planning an open house or new member tea?

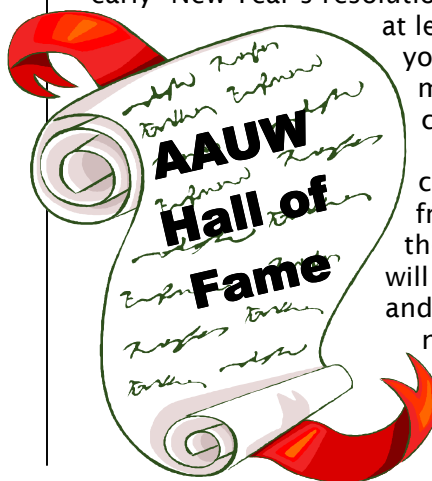
Are you a member of the Association's Hall of Fame? Is your name listed, under your branch, along with the number of people with whom you have shared your enthusiasm for AAUW and your branch? What's stopping you?

There are a lot of people out there who share our goals. So, I'm asking you to make an early "New Year's resolution" and go out and find

at least **one person** who you can bring to your next meeting who is not a current member.

Introduce the candidate around to your friends, and particularly the membership VP, who will be able to sign her up and make sure you get your name in the Hall of Fame!

We have a lot of work to do, but together, we can do it.



## BRANCH PROGRAM HIGHLIGHTS, 2008-09

by Peggy Kelland, NYS program vice president,  
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### Education

Our branches continued their primary commitment to education. **Amsterdam-Gloversville-Johnstown** and **Ithaca** held Sister to Sister conferences; **Buffalo, Manhattan, New York City, Rockland,** and **Westchester** organized STEM (focusing on science, technology, engineering, and math) conferences; **Jamestown** had a "Get in the Game" sports day for girls; **Alfred-Hornell** and **Bath** presented "Dreams to Reality".

Local educational issues were addressed by **North Shore**: "Charter Schools", **Syracuse**: "On Point for College", **Schenectady** and **Skaneateles**: educational equity, and **Westchester**: education and poverty. **Islip Area** discussed pay equity in higher education and **Oneonta** had a brunch with the president of Hartwick College.

### Black History/Women's History

Many branches celebrated Black History (February) and Women's History (March) months. **Buffalo** held "Biographies of African-American Women" and "Women Refugees in Buffalo"; **Adirondack** presented "Women's History Essays"; **Fairport Area** took a tour of the Sojourner House and learned about "25 Women of Monroe County" and "Iron-Jawed Angels"; **Ithaca** learned about the Cone Sisters of Baltimore; **Jefferson County** heard about Emma Flower Taylor; **Kingston** went to Eleanor Roosevelt's Valkill and later asked "What Would Eleanor Do?" about health care; **St. Lawrence County** celebrated "Leaders and Readers"; **Southern New York** "Follow(ed) the North Star" and learned more about "Feisty Women of Upstate New York"; and **Staten Island** heard about "Agents of Change".

### Historical and Cultural Programs

Other historical programs included **Cortland's** "Lincoln Bicentennial", **Kingston's** "Hidden Children of the Holocaust", **Poughkeepsie's** "Medieval Medley" of food and music, and **Islip Area's** Walt Whitman impersonator. Other cultural programs included musical presentations by **Adirondack, Bath, Garden City,** and **Schenectady.** **Amsterdam-Gloversville-Johnstown** heard about music therapy and visited the Tiffany Art Gallery. **Fairport Area** participated in the Niagara on the Lake Shaw Festival, while **Kingston** went to the Metropolitan Museum of Art. **Buffalo** heard about "Herbs and Well-Being" at the Audubon Library while **Staten Island** learned about flower arranging. **Elmira-Corning** heard about the "Journey of an Accidental Author", and **Kingston** compared Jane Austen and recent takeoffs of her work.

### International

International interests remain important.

Several branches had members who attended the League of Women Voters and/or the Committee for Teaching About the United Nations conferences at the United Nations. **Elmira-Corning** learned about "Language Education in China"; **Islip Area** learned about Sweden while **Ithaca** explored Fair Trade. **Jefferson County** heard about immigration in "Frozen River"; **Kingston** learned about "Hidden Children of the Holocaust"; **Nassau** saw a program on "The Gardens of Versailles"; **Rockland** held a Diversity Brunch; **Schenectady** heard about "Seeds of Peace in Bosnia" and "Building a School and Library in Ghana". **Skaneateles** also had a program on Seeds of Peace. **Staten Island** addressed the Convention for the Elimination of Discrimination Against Women.

### Community Action

Community involvement is key. **Adirondack** examined Warren County's Youth Court; **Albany** learned about the Women's Fund of the Capital Area; **Cortland** heard about the Economic Impact of Child Care" in their community; **Jamestown** learned about Alzheimer's and the Child Abuse Multi-disciplinary Team; **Kingston** addressed "Energy Cost Savings" and "Psychological Remains of Slavery"; **Mohawk Valley** learned about the Ygirls as **Syracuse** explored YWCA programs as a whole. **Nassau** reviewed Hurricane Katrina in "An American Disaster"; **North Fork** inquired "How Tolerant is the North Fork?". **Poughkeepsie** learned about "Green Products" and "Family Court". **Rockland** heard about "County Emergency Preparedness"; **St. Lawrence County** held a Professional Clothing Fair; **Westchester** explored Sustainable Living; and **Yates County** looked at "Comfort Care for the Terminally Ill".

### Women's Health

Women's health issues were discussed by **Amsterdam-Gloversville-Johnstown, Bath, Elmira-Corning, Mid-Island,** and **Westchester.** **Elmira-Corning** and **Westchester** also covered women's financial issues. **Jamestown** and **Mohawk Valley** explored domestic violence, and **Manhattan** participated in the Clothesline Project. **Poughkeepsie** held its annual Woman of the Year luncheon. **Jefferson County** considered childhood and the media in "Too Sexy, Too Soon". **Buffalo** heard about "Challenges for Our Women in the Military"; **Oswego** heard the director of women's studies at the SUNY Oswego; while **Smithtown** heard "Women's Rights: A Struggle of Class, Race, and Ethnicity".

### Public Policy and Beyond

**Kingston** had a program on "Hacking Democracy". **Nassau** and **Smithtown** both heard **Nancy Mion** speak on AAUW Public Policy, while **Islip Area** convened a coalition to address public issues. A number of branches also had speakers on EF and LAF and held a variety of fund raisers, including luncheons, teas, dinner theaters, trips, book sales and yard sales.



## BREAKING DOWN THE AAUW DIGITAL DIVIDE

Donna Seymour, AAUW NYS director of communications, [onthego@northnet.org](mailto:onthego@northnet.org) ~ 315.265.6985

AAUW is suffering from a digital divide. Not the Association, but our members. The Association is leading the way with a terrific website that too many members do not use. Or if you do use it, you don't go beyond a cursory examination of the surface and never really get into the depth and richness of the resources it provides.

How many have never been to the Member Center using your member ID? Once you register on the website — using your member ID number (and finding that is as simple as knowing your own name and zip code!) — you can access the branch and state officer rosters. You can access all the toolkits and most of the EF and LAF research reports and documents. You can check your own giving records! And the resources that the Member Center opens up for members on the Public Policy side of things are remarkable.

A few in AAUW are making good use of Facebook and Twitter to respond to issues and spread information in the blink of an eye. But only a handful of our members are diving into these new digital waters to take advantage of these new tools.

Via Twitter, members can follow Executive Director **Linda Hallman**, Director of Public Policy and Government Relations **Lisa Maatz**, and AAUW members from around the nation to get the latest AAUW and public policy news. You can join AAUW Facebook groups at a variety of levels.

And, if we are serious about expanding our membership into a broader range of age groups, we MUST create and use social networking technology for AAUW and our branches. Young people are online and if we are not there, we are not connecting with them. And not just young people. The fastest growing segment signing up for Facebook are people in their 50's!

As **Shireen Mitchell**, who started Digital Sisters, a nonprofit that provides training for women and others who traditionally have not been part of the tech community, recently said in a *Washington Post* article, "Social media is the one tech industry that seems natural for women to be part of. It's all about communicating, and women's communication skills are great assets."

Later in that same article, **Kady Chiu**, who launched her own consulting firm, Kadydid, to help companies integrate social media tools into their management systems, admits "I knew nothing about Twitter and didn't really care, until I came to one of the [Startup Rockstar, a popular venue for start-ups to demo



their products and business plans] events and I was so surprised by the energy and the type of people who were into it."

Smart folks are using tools like social networks, online video, Twitter and blogs to build online communities to promote public policy initiatives and connect college students to AAUW. **Jean Lotz**, the communications director for Louisiana, is leading the way in this with her Facebook pages for the college/university members in her state.

Want more proof? According to a recent *New York Times* article, thousands of college alumni (of all ages) who have been laid-off and down-sized are dialing in to their alma mater for refresher courses on advanced-level résumé writing, informational interviews, and that "required" course for the middle-aged: navigating social networking sites.

Government agencies realize the power of these social networking sites. *The Boston Globe* recently reported that city health officials, alarmed by the rampant spread of sexually transmitted germs among Boston teenagers, unveiled a safer-sex campaign that aims to talk to adolescents via their preferred modes of communication: Facebook, YouTube, and cable channels.

AAUW-North Carolina's **Nancy Shoemaker** asks how our unconnected members will stay informed with "...daily newspapers failing, more and more government agencies saying 'get the info on the web,' and the costs of doing business the 'old way' becoming prohibitive in this economic climate." A very sobering question, indeed.

I gave a presentation at the AAUW Summer Leadership Conference about the many communications options available today — traditional and new. My PowerPoint has many tips and can be accessed at <http://www.aauw-nys.org/hartwick.htm>, along with other presentations by board members at the meeting.

Jump in — the digital water is fine!

### AAUW New York State Convention 2010

**THE OTESAGA HOTEL**  
Cooperstown, NY

**SAVE THE DATES      April 23 to 25**

**\$315 double/ \$480 single**  
includes two nights and 6 meals



## ATTENTION!!! WOMEN MAKING A DIFFERENCE PROJECT

by Helen Engel, [rengel@oswego.edu](mailto:rengel@oswego.edu) ~ 315.343.9678 and Marilyn Smiley, [smiley@oswego.edu](mailto:smiley@oswego.edu) ~ 315.343.4803, AAUW NYS historical consultants

### Needed — at least 200 biographies from members of AAUW NYS!

So far, about 100 biographies have been submitted, but we need that many more. Each branch is encouraged to identify, write, and send biographies of as many prominent women from its geographic area as possible. These can be women who are from the past or present, AAUW members or non-members, nationally famous or locally well-known, noted for professional or community accomplishments, and so on. The sky's the limit!

There are many women in our state who have already made a difference or who are continuing to do so in many diverse fields, and the purpose of this project is to recognize their contributions.

So far, 27 branches have responded, some with one name and others with several. Fifteen branches, however, have not yet replied. To make

this project truly representative of the entire state, it is important to include biographies from the geographic area of each branch, and some are seriously underrepresented.

Thank you to those branch members who have sent biographies (we encourage you to send additional ones). This, however, is a plea to those branches which have not yet mailed us any biographies. There are many outstanding women from your city or area who deserve to be honored and without them this project is incomplete.

*Women Making a Difference* offers many opportunities for branch programs, publicity, community outreach, networking, and so on. The final product should provide a great deal of excellent visibility for the entire state.

**THE DEADLINE FOR SUBMITTING BIOGRAPHIES HAS BEEN EXTENDED TO OCTOBER, 2009.** For guidelines and examples of the format, see the AAUW NYS website (History tab and then "Women Making a Difference" on the left side), or contact your branch president or historian, or feel free to contact us. Our addresses are below.

We are looking forward to hearing from you, learning about women in your area, answering your questions, and helping in any possible way!! The combined efforts of all of us will make this important project a tremendous success. Thanks in advance for your help!

Helen Engel  
32 Brown Drive  
Oswego, New York 13126

Marilynn Smiley  
77 West Fifth Street  
Oswego, New York 13126



Marion Talbot, who helped found The Association of Collegiate Alumnae, AAUW's forebearer.

## CALL FOR NOMINATIONS, 2010-2012

by Mary Lou Davis, nominating team chair, [davehdavis@aol.com](mailto:davehdavis@aol.com) ~ 845.223.5544

As nominating team chair, I hereby announce the call for nominations for the following AAUW NYS offices:

- President**
- Program Vice President**
- Educational Foundation Vice President**

The nomination application form and qualifications for each office are posted on the NYS website at [aauw-nys.org](http://aauw-nys.org).

If you or someone in your branch or district would make an effective NYS leader, please complete and submit the nomination form, along with the required endorsements, by the **October 15** deadline.

It is recommended that nominees have had AAUW leadership experience within the past five years.

## MAKING A DIFFERENCE!

AAUW advances equity for women and girls through advocacy, education, and research.

Since 1881, AAUW has been one of the nation's leading voices promoting education and equity for women and girls. AAUW has a nationwide network of nearly 100,000 members, 1,000 branches, and 400 college/university institutional partners.

Since AAUW's founding 128 years ago, members have examined and taken positions on the fundamental issues of the day — educational, social, economic, and political. AAUW's commitment to educational equity is reflected in its public policy advocacy, community programs, leadership development, conventions and conferences, national partnerships, and international connections.

## TEACHABLE MOMENTS

by Lillis McLean, AAUW NYS diversity director,  
[lillismclean@live.com](mailto:lillismclean@live.com) ~ 716.873.7467

Diversity is a broad concept for me: gender, age, sexual orientation, vocation, ability/disability, life experiences, ways of thinking and, of course, race, religion, ethnicity, social class and differing levels of consciousness. Then we meet a moment in which the narrative of diversity and social justice cross paths.

"When American life is most American, it is apt to be most theatrical," wrote Ralph Ellison, American writer and educator (1914-994), in *The Souls of Black Folk*.

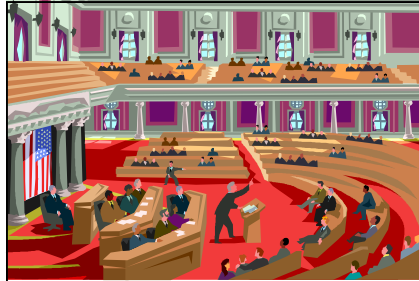
Recently, in three, maybe four, acts of one theatrical event, an eminent African-American Harvard professor, a decorated veteran police sergeant and the president of the United States gathered at the White House for a "beer" to disentangle a highly publicized "racial" encounter.

Professor Henry Lewis Gates, trying to force his stuck front door open, was arrested by Sgt. James Crowley as a response to a 911 call by a neighbor. Gates was arrested and booked after heated words were spoken. Cambridge police dropped the charges, but President Obama said

they had acted "stupidly."

Was Sgt. Crowley insensitive? Probably. Did Dr. Gates overreact? Probably. Did the president escalate the problem? Yes, by his own admission. Will there be a final act? No.

The challenge of addressing racism is a process, not the finalized product we would hope for. The president asked for a teachable moment. And this is where AAUW comes in.



Democracy can never be static. Whatever is static is dead.

~ Eleanor Roosevelt

We are rich in our diversity and want to expand both our membership and the opportunity for dialogue and friendships with people of all backgrounds. This is our teachable moment and we must seize it.

As Eleanor Roosevelt said, "Democracy can never be static. Whatever is static is dead." As your new AAUW NYS diversity director, I would appreciate hearing from you on ways we can both attract and increase a broader spectrum of members in order to mirror twenty-first century America, to participate in the fourth act.

## RAH! RAH! SIS BOOM BAH!

by Diane Haney, AAUW NYS college/university director, [haneydhd@gmail.com](mailto:haneydhd@gmail.com) ~ 516.248.0476

Remember the crisp fall days on campus when anything seemed possible? They're back, and it's time for all of us — colleges, branches and members — to work together again.

The new research relates to STEM (science, technology, engineering and math), and CAP (Campus Action Project) grants will be centered on projects promoting awareness in this area.

Women continue to be underrepresented, and one reason our salaries lag is that we are disproportionately represented in underpaid professions. None of the top ten professions chosen by women are among the top ten fields for salary growth. To those schools and branches already doing outstanding work in this area — keep it up! This is truly important.

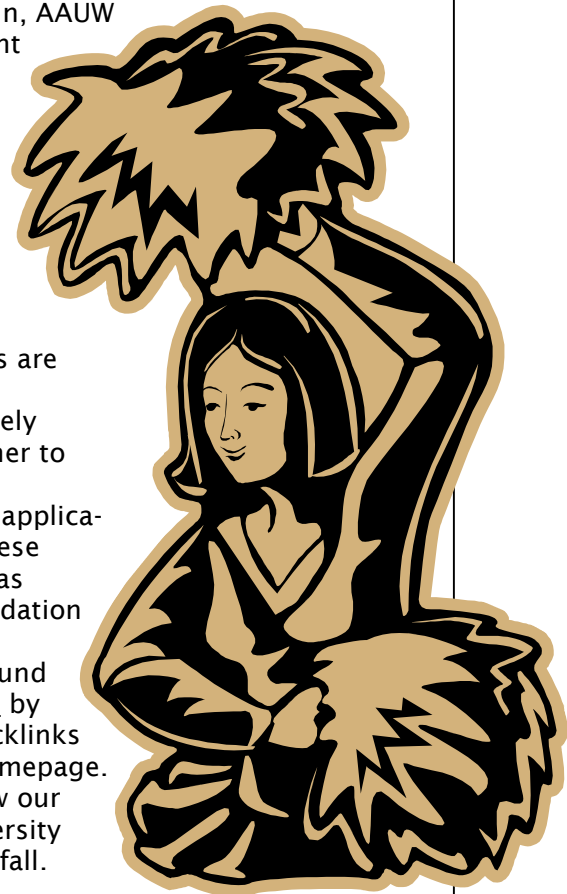
CAP grant applications are due in early October. I would be glad to advise, having served on the evaluation panel in the past.

Academics, branches and members may apply for Legal Advocacy Fund Campus Outreach funds which are available for projects focusing on sexual discrimination and generated in New York State thanks to the Evelyn Currie Fund.

Once again, AAUW will have a student advisory council which, among other things, helps plan the National College Conference for Women Student Leaders. Application forms are available now. If you know of a likely candidate, urge her to apply.

Dates for applications for all of these projects, as well as Educational Foundation fellowships and others, can be found at [www.aauw.org](http://www.aauw.org) by going to the Quicklinks button on the homepage.

Let's grow our college and university connections this fall.



## 2010 AAUW NYS FAMILY-FRIENDLY WORKPLACE AWARD

by Nancy Mion, AAUW NYS public policy director, [myown220@aol.com](mailto:myown220@aol.com) ~ 631.472.9377

AAUW NYS wants to acknowledge businesses/not-for-profit organizations that provide a family-friendly workplace for their employees by honoring them with the 2010 AAUW NYS Family-Friendly Workplace Award

This spring, the NYS Fair Pay Act passed the Assembly. Thanks to you and our coalition partners, it had 27 supporters in the Senate. Unfortunately, we needed 32. As passage seemed imminent, legislators began to wonder about its impact on employers. What would have happened without the crisis? Who knows?

To help prove that job title pay equity could work we came up with the idea of providing public recognition of businesses in our communities who had Fair Pay policies. The award was also expanded to include other factors that create a good work/life balance.

### What Can You Do?

Do you, or does someone you know, work in or know about a family-friendly workplace? Encourage that place to apply for our brand-new award.

You can call or visit businesses and not-for-profits, ask them to respond to six basic questions, and send me the completed form. I'll send the award certificate to you for presentation, if warranted. Outstanding honorees will be invited to the 2010 NYS Convention which will be in Cooperstown.

The questions are:

1. What is your policy on job title pay equity (equal pay for equal work)?
2. What do you provide for dependent care?
3. Concerning leave policies:
  - Do you provide paid sick leave?
  - Do you have a paid family medical leave policy?
  - Do you participate in the Family Medical Leave Act?
  - Can employees combine leave time?
4. Do your employees have the opportunity to adjust their hours?
5. What health care benefits do you offer?
6. Other policies that provide work/life balance.

The form and more can be found at <http://aauw-nys.org/pp.htm>. AAUW has a Family-Friendly Workplace Policies Position Paper at -

[http://www.aauw.org/advocacy/issue\\_advocacy/actionpages/fmla.cfm](http://www.aauw.org/advocacy/issue_advocacy/actionpages/fmla.cfm)

Bestowing this award locally will provide your branch visibility, bring you into contact with potential members and raise awareness of family-friendly workplaces.



### AAUW TO ACCEPT APPLICATIONS FOR THE 2010-11 ACADEMIC YEAR Scholars Encouraged to Apply for Funding for Graduate-Level Work

AAUW, a leader in advancing education for women for 128 years, invites aspiring scholars to apply for a new round of fellowships and grants for the 2010-11 academic year. An exciting new initiative added to this year's program is the launch of the **AAUW Branch and State Local Scholarship Clearinghouse** — a pilot program promoting scholarship opportunities offered by AAUW at the local level.

"AAUW supports talented women who are breaking through barriers in their respective fields and communities," said AAUW Executive Director **Linda D. Hallman, CAE**. "We are extremely proud

that AAUW is one the world's largest sources of funding for graduate women, especially in these tough economic times."

The online applications for AAUW's national funding programs became available August 1 on AAUW's website, [www.aauw.org](http://www.aauw.org). This funding will help women from the United States and abroad expand their professional opportunities, enter high-paying fields, change careers, or re-enter the workplace.

Grants are also available for projects promoting education and equity, particularly in science, technology, engineering, and math. AAUW has awarded more than 10,000 fellowships and grants since 1888. Distinguished recipients include **Marie Curie** and the prominent psychologist **Joyce Brothers**.

*(Continued on page 8)*



New York State  
**FOCUS**

Fall 2009  
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[www.aauw-nys.org](http://www.aauw-nys.org)

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# AAUW

**MISSION STATEMENT**

*AAUW advances equity for women and girls through advocacy, education and research.*

**AAUW VALUE PROMISE**

*By joining AAUW, we belong to a community that breaks through educational and economic barriers so that all women have a fair chance.*

**VISION STATEMENT**

*AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls.*

**DIVERSITY STATEMENT**

*In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.*

*FOCUS* (USPS-390-570), a quarterly newsletter, is published for the American Association of University Women — New York State by Mount Kisco Printing, 175 Tompkins Avenue, Pleasantville, NY 10570-3144.

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Questions and articles should be addressed to the *FOCUS* Director, Jean Havens, 40 Kisco Park Drive, Mount Kisco, NY 10549. Telephone: 914.241.4518. Email: [FOCUS@aauw-nys.org](mailto:FOCUS@aauw-nys.org). Submissions are accepted at the discretion of the editor.

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Please do not delay.**

**POSTMASTER:** Send all address changes to AAUW Records Office, 1111 16th Street, N.W., Washington, DC 20036.

**AAUW TO ACCEPT APPLICATIONS FOR THE 2010-11 ACADEMIC YEAR** (Continued from page 7)

Due to the long-standing, generous contributions of AAUW members across the United States, a broader community of women continues to gain access to educational and economic opportunities — breaking through educational and economic barriers so that all women have a fair chance.

In the 2009-10 academic year, AAUW is providing more than \$3 million in funding for more than 200 fellowships and grants to outstanding women and nonprofit organizations. AAUW branches provide significant, additional funding each year for undergraduate scholarships.

“We are pleased to be able to offer additional opportunities to inform women about the tremendous scope of AAUW’s philanthropy at the national and local levels,” said **Gloria Blackwell**, AAUW director of fellowships and grants.

AAUW has awarded more than 10,000 fellowships and grants since 1888. Distinguished recipients include Marie Curie and the prominent psychologist Joyce Brothers.

