



NEW YORK STATE

**BREAKING THROUGH BARRIERS
FOR WOMEN AND GIRLS**

BOARD OF DIRECTORS

WORKING RULES

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These Working Rules are designed to assist the members of the New York State Board of Directors in effectively performing their functions by providing job descriptions, policy framework, and working procedures not outlined in the State Bylaws. All statements are in conformity with the State Bylaws and should be considered an adjunct to them.

Any statement in the Working Rules not also included in the Bylaws may be amended by a simple majority of the Board present and voting.

Eileen Hartmann/Mary Lou Davis/Betty Preble

I. PURPOSE OF THE BOARD OF DIRECTORS

The Board shall transact all business for the State, set policy, and act as an intermediary unit in relaying Corporation program and policy to the branches.

II. COMPOSITION OF THE BOARD OF DIRECTORS

A. The State Board shall consist of

1. President
2. Program Vice President
3. Membership Vice President
4. Educational Opportunities Fund Vice President
5. Legal Advocacy Fund Vice President
6. Treasurer
7. Secretary/Bylaws Chair
8. Administrative Director
9. District Director
10. College/University Director
11. Communications Director
12. Convention Director
13. Cultural Interests Director
14. Diversity Director
15. *FOCUS* Editor
16. Historian
17. International Affairs Director
18. Public Policy Director
19. Visibility Director
20. Immediate Past President (first year to advise only)
21. Others as deemed necessary

B. There may be appointed AAUW-NYS members who assist the board in an off-board capacity.

1. Membership/Finance Liaison
2. Database Coordinator
3. Web Manager
4. Others as deemed necessary

C. All members not elected by the Convention shall be appointed by the President in consultation with the Executive Committee and shall serve concurrently with the President. Each may be reappointed for one additional term in the same office. No member shall serve on the board for more than eight consecutive years except that a person who has served only one term as president, but has reached the board term limits may be permitted to be nominated for president by majority vote of the board of directors. If elected, they will also be permitted to serve as past president for one year, if they choose.

- D. When a sitting AAUW-NYS board member leaves the board, elects to remove herself from her board position, or is asked to step down by the president, that state board member forfeits all duties associated with board membership.

III. MEETING FORMAT OF THE NY STATE BOARD

The State Board conducts business at three meetings a year, all of which are open to the general membership.

- A. Summer meeting
 - 1. Approve annual budget.
 - 2. Develop plans for State program and Convention

- B. Fall/Winter meeting
 - 1. Officers' reports
 - a. President: State of the State
 - b. Program Development - Projects, program development, and finalization of Convention plans
 - c. Membership: Current membership totals, approval of new branches
 - d. Educational Opportunities Fund: Status of funds
 - e. Legal Advocacy Fund: Status of funds
 - f. Treasurer: Interim financial report

 - 2. Nominating Team: Presentation of qualified candidates
 - 3. Decision on site and date of the next year's Convention
 - 4. Action items from Directors and Special Committees
 - 5. Elect Nominating Committee Chair and alternate plus the Board Assistant to the Nominating Committee.

- C. Pre-Convention meeting
 - 1. Treasurer's interim report
 - 2. Consideration of resolutions
 - 3. Action items from Officers, Directors and Special Committees

- D. Post-Convention meeting (at the discretion of the President)

IV. DUTIES AND RESPONSIBILITIES OF BOARD MEMBERS

- A. General Duties and Responsibilities
 - 1. Attend Fall/Winter, Summer, and pre-Convention Board meetings
 - 2. Attend State Convention and carry out responsibilities assigned by the President and Program committee
 - 3. Participate in the Leader on Loan program and submit to the Treasurer requests to travel to speak.
 - 4. Send copies of ALL official correspondence both inside and outside the organization to the State President.

5. Contribute articles to AAUW NYS publications and the state website on area topics, produce branch newsletter and counterpart mailings four times per year.
6. Prepare an annual report to be sent to the State President.
7. Maintain a complete file of materials and correspondence to be passed to your successor.
8. Carry out additional duties as requested by the President and/or Board of Directors.
9. Send historical materials (according to the guidelines) to the State Historians.
10. Update their portion of the AAUW NYS website at least semi-annually.
11. Relinquish possession of AAUW NYS e-groups and lists of members upon leaving their board positions

B. State President

1. Responsibilities to Corporation
 - a. Serve as State-representative to National Conventions.
2. Responsibilities to State
 - a. Serve as Chair of the Executive Committee.
 - b. Plan and distribute agendas for all State Board meetings to Board members.
 - c. Appoint all non-elected members of the State Board.
 - d. Represent the State in activities outside AAUW.
 - e. Appoint chair of ad hoc committees/task forces.
 - f. Appoint Resolutions committee as needed, in conjunction with the Public Policy Director.
 - g. Approve expenditures over the budgeted amounts.
 - h. Appoint an audit committee consisting of an experienced treasurer, current president, and one Board/branch member appointed by the President.
 - i. Appoint an individual to compile the State Directory and ensure everyone listed in the directory has a copy, including Corporation representatives and past NYS presidents.
 - j. Work with the District Director to prepare a list of District nominees to the Nominating Committee. Direct the election of District alternates to the Nominating Committee at the convention.
 - k. Assist Historian to identify those materials suitable to be sent to the official AAUW NYS Archives, housed at the Dept. of Rare Books, University of Rochester Library, Rochester, NY 14267.
 - l. Serve on the State Board for one year immediately following term of office and perform such duties as are delegated by the President.
 - m. Serve as ex-officio member of all committees except the Nominating Committee.
3. Responsibilities to branches
 - a. Communicate at least four times a year with all branch presidents to explain and promote Corporation and State projects, actions, and plans through branch visits, correspondence, *FOCUS*, and State and district meetings.
 - b. Develop and implement the program for an annual summer leadership conference.
 - c. Assist branches in the solution of problems through all appropriate means.
 - d. Promote the Leader on Loan program.

- e. Encourage branch participation in Corporation and State meetings and conferences.
 - f. Encourage branches to keep State Board members informed about successful programs and projects.
- C. Program Vice President
1. Responsibilities to Corporation
 - a. Integrate Corporation program information, activities, and resources into the State program and throughout the state.
 - b. Keep the Corporation informed about outstanding branch programs and projects.
 2. Responsibilities to State
 - a. Call and chair at least one meeting of the Convention Planning Team of the Board.
 - b. Serve on the Executive Committee.
 - c. Implement the Annual Convention program in conjunction with the Convention Planning Team and the Convention Director.
 - d. Act for the President in her absence and at her request.
 - e. Prepare an annual report to be presented at the Convention business meeting.
 3. Responsibilities to branches
 - a. Communicate at least four times each year with branch counterparts, including:
 - (1) Information about State program and projects
 - (2) Offers to help or visit for branch program planning
 - b. Act as consultant for branch Program VPs/Chairs.
- D. Membership Vice President
1. Serve on the Executive Committee.
 2. Serve on the Convention Planning Team.
 3. Mentor existing branches and assist in the formation of new branches.
 4. Communicate at least four times each year with branch counterparts.
 5. Make available names of members-at-large so that branches may invite them to affiliate.
 6. Plan and conduct membership workshops as requested.
 7. Prior to the Convention, consult with the Treasurer to reconcile membership figures.
 8. Prepare an annual written report of membership records to be presented and distributed at the Convention business meeting.
 9. Submit other Corporation and State reports, as required.
 10. Assure that the national database membership information is correct. This may be delegated to the database manager.
 11. Assure that the national database count information is correct. This may be delegated to the Membership/Finance Liaison.
- E. Educational Opportunities Fund Vice President
1. 1. Handle all financial matters of the State Educational Opportunities Fund:
 - a. Forward all branch and individual EF contribution checks to Washington as received.
 - b. Keep accurate records and copies of all checks sent to Washington.

- c. Send EF State Report form and moneys to the Corporation before the deadline.
 - d. Prepare EF financial records for audit at the Summer Board meeting and as requested by the AAUW-NYS President.
2. Recommend to the Board at the Fall/Winter Board meeting the allocation of AAUW NYS EF moneys received as undesignated funds (i.e. cash received at state events, etc).
 3. Inform branches of Fellows in New York State and of other recipients of EF grants.
 4. Act as liaison with EF Fellows in the state
 - a. Write letters of welcome to newly arrived Fellows and letters of congratulations to branches and individuals receiving grants.
 - b. Arrange for a State Convention speaker as requested.
 5. Communicate at least four times each year with branch counterparts:
 - a. Explain the fellowships, grants, and special programs
 - b. Communicate deadlines for contributions to the branches and provide the appropriate forms/instructions for submitting them.
 6. Develop training sessions for Educational Opportunities Fund branch chairs to be presented as requested.
 7. Serve on the Convention Planning Team of the Board. Plan and implement EOF programming at the state convention.
 8. Serve on the Executive Committee.
 9. Prepare an annual report and present it at the Convention business meeting.
- F. Legal Advocacy Fund Vice President
1. Disseminate news and information about the LAF programs, policies and procedures to branches.
 2. Encourage branches to appoint an LAF Chair.
 3. Advise branches on fundraising ideas and receive contributions to LAF from branches or individuals and forward them to the LAF office.
 4. Keep accurate records of all contributions sent to Washington, including copies of checks, to be able to reconcile the Washington statement of contributions with your records.
 5. Serve on the Convention Planning Team of the Board. Plan and implement LAF programming at the state convention.
 6. Clarify the connection between the Educational Opportunities Fund and the Legal Advocacy Fund.
 7. Participate in partnerships with the Corporation and Educational Opportunities Fund at the state and Corporation levels.
 8. Cooperate with the Educational Opportunities Fund Vice President and the College/University Director concerning equity issues in higher education.
 9. Serve on the Executive Committee.

G. Treasurer

1. Call and preside at meetings of the Finance Committee.
2. Supervise the preparation of the annual budget.
3. Present the budget to the Board for approval at the Summer Board meeting, and distribute copies to all Board members.
4. Collect state dues along with the membership/finance liaison and all other moneys and disburse these funds upon the order of the Board and/or the President.
5. Establish and maintain all moneys in savings and/or checking accounts in a financial institution.
6. Submit to the Board for approval any investment options.
7. Prepare the State income tax return according to federal regulations; prepare the form for the successor for the first year since the report will be based on the previous fiscal year.
8. Present a detailed financial report at least three days prior to each Board meeting and assure that paper copies are provided for each board member at the meeting.
9. Prior to February 1 each year, consult with the membership VP and/or the Membership/Finance liaison to reconcile membership figures with the goal of matching state and national statistics.
10. Send final membership statistics as of February 1 to Membership Vice President. This may be delegated to the Membership/Finance Liaison.
11. Send final membership statistics as of November 30 to the Educational Opportunities Fund and Legal Advocacy Fund Vice Presidents.
12. Prepare and present a written interim financial report at the Convention business meeting, with copies for all attending.
13. Close the state's financial records and prepare for the annual audit of business by June 30 of each year.
14. Secure liability insurance for state functions and directors and officers insurance for the board.
15. Administer the Leader on Loan program.
 - a. Receive prior notification from Board members for all Leader on Loan engagements.
 - b. Approve vouchers submitted by Board members for expenses incurred
 - c. Report to the Board a summary of all visits at the pre-Convention Board meeting.
16. Serve on the Executive Committee.

H. Secretary/Bylaws

1. Keep all minutes of Executive Committee meetings, Board meetings, and Convention business sessions.
 - a. Send a draft copy of the minutes to the Board President within two weeks of the meeting for review
 - b. Send copies of the minutes to the Board within one month of the meeting
2. Keep a file and have available for reference at all meetings copies of the National Bylaws, the State Bylaws and AAUW-NYS Board Working Rules and the minutes of the current and two previous years.
3. Act as bylaws Liaison to the Branches
 - a. Assist branches with desired/necessary branch bylaws revisions.

- b. Receive proposed branch bylaws revisions and check for compliance with state and Corporation bylaws.
 - c. Give approval for branches to take bylaws revisions to their membership for a vote.
 - d. Keep a file (paper and/or electronic) of current, approved branch bylaws.
 - e. Notify Branches that are out of compliance and work with them to complete compliance.
 - f. Complete required Corporation forms regarding the status of branch bylaws.
4. Serve as the Bylaws Chair for the State.
- a. Call for proposed changes in the State Bylaws from the branches.
 - b. Present all proposed changes to the Board for approval at the Fall/Winter Board meeting for submission to the Convention.
 - c. Prepare the exact text of the proposed changes with explanatory notes (if necessary) to the Convention Director for inclusion in the Convention mailing to branches and publishing in the state newsletter (*FOCUS*).
 - d. Present proposed changes at Convention.
 - e. Notify branches of changes in Corporation Bylaws that affect branch bylaws after each Corporation Convention.
 - (1) Follow Corporation procedures for certifying branch bylaws.
 - (2) Keep records of compliance and encourage delinquent branches to comply.
5. Serve on the Executive Committee.

V. JOB DESCRIPTIONS: APPOINTED OFFICERS

- A. Administrative Director
- 1. Keep lists of branch counterparts up to date for the president.
 - 2. Receive quotations and order State stationery to be distributed at Board meetings.
 - 3. Make all arrangements (lodging, meals, reservations, etc.) for the fall board meeting, in consultation with the President.
 - 4. When requested, the Directors' reports are to be (e-)mailed to the whole Board by a date predetermined by the President.
 - 5. Make all arrangements (lodging, meals, reservations, etc) for the summer leadership conference in consultation with the President.
 - 6. Assist the President with correspondence and other tasks as requested.
 - 7. Serve on the State Bylaws Committee.
 - 8. Oversee publication of the AAUW NYS directory.
- B. College/University Director
- 1. Serve as liaison between the Board and the C/U members in NYS.
 - 2. Recruit and retain C/U membership.
 - 3. Maintain, update, and circulate a current list of C/U members and their representatives.
 - a. Prepare list for inclusion in Convention Program by January 15.
 - b. Send updated list to State Treasurer by March 31.
 - 4. Communicate at least once a year with representatives of member institutions.

5. Encourage interaction between branches and C/U members. Provide the C/U membership brochure (produced and distributed by the Corporation offices) to each branch president.
6. Encourage participation in conventions and meetings by C/U representatives.
7. Coordinate with the Membership and Legal Advocacy Fund Vice Presidents on issues related to higher education.
8. Serve on the Convention Planning Team.

C. Communications Director

1. Act as liaison to branch public information, newsletter and website chairs.
2. Supervise any publications of the Board (other than the *FOCUS*) addressed to branch leaders and members as directed by the president.
3. Oversee website creation and maintenance. This duty may be delegated to the web manager.
4. When requested, supervise creation and maintenance of AAUW NYS e-groups. This duty may be delegated to the database coordinator.
5. Propose and implement website and e-group policies.
6. Notify other states when the *FOCUS* is available on the website.
7. Provide technical assistance to the Board including certificates, CD's and help.
8. Serve on the Convention Planning Team.

D. Convention Director

1. Serve as the direct liaison between the Program VP and the Convention Arrangements Team, and act as the primary contact with the hotel.
2. Select the sites for future conventions with the Program VP for approval of the NYS Board and negotiate contracts one or two years in advance
3. Meet with the Convention Planning Team at the NYS Summer Board to be aware of space, time and special arrangements
4. Develop and lead a Convention Arrangements Team
5. Prepare convention budget for review and approval at the NYS Fall/Winter Board meeting preceding the convention.
6. Write articles for the *FOCUS* and branch newsletters.
7. Ensure that materials are prepared, by stated deadlines, for the convention mailing packet and the Convention Program Guide
8. Handle registration, transportation and hotel arrangements for presenters and special guests as needed.
9. Provide gifts for non-AAUW presenters, in consultation with the Program VP.
10. Consult job description in the Convention Folder.
11. Maintain the Convention Rules document.
12. Meet in person or electronically with the hotel contact person, the Program VP and the Arrangements Team to review the progress of the convention program.
13. Prepare a final report for the NYS Summer Board meeting.

E. Cultural Interests Director

1. Enlighten all members concerning the expanded concept of Cultural Interests:
 - a. Emphasize the importance of the Arts in improving the quality of life.

- b. Emphasize the importance of recognizing the existence contributions of different ethnic groups in our society.
 - c. Promote lifelong education.
 - 2. Communicate with all branch counterparts four times a year.
 - 3. Encourage each branch to appoint a Cultural Interest Chair.
 - 4. Act as a resource in all matters concerning Cultural Interest topics.
 - 5. Serve on the Convention Planning Team

- F. District Director
 - 1. Coordinate the activities of the District Coordinators.
 - 2. Call and preside at meetings of the District Coordinators at the annual Convention and at the summer conference.
 - 3. Work with District Coordinators to obtain nominees for District positions on the Nominating Committee and forward them to the President.
 - 4. Serve as coordinator of local conferences and meetings.
 - a. Oversee the scheduling, planning and agendas for each local meeting through the District Coordinators.
 - b. Keep the President informed of these plans.
 - c. Submit a post-conference report to the Board of Directors.
 - 5. Serve on the Convention Planning Team.
 - 6. Oversee the process of honoring emerging leaders from the branches.

- G. Diversity Director
 - 1. Contact counterparts or other officer four times a year.
 - 2. Write an article for each issue of the *FOCUS*.
 - 3. Create articles that can be used in branch newsletters.
 - 4. Ensure that the diversity statement appears on all printed materials
 - 5. Urge branches to seek a diverse membership.
 - 6. Encourage the inclusion of diversity and social justice in all programs.
 - 7. Serve on the Convention Planning Committee

- H. **FOCUS** Director
 - 1. Edit, prepare and arrange for publication and distribution of the AAUW NYS newsletter (FOCUS).
 - 2. Order labels from the Corporation for each issue.
 - 3. Oversee the distribution process (e-mail and regular mail) for each issue. The database coordinator may assist with this duty.

- I. Historian
 - 1. Chair the History Team composed of the Historian, NYS President, Cultural Interest Director and an interested past NYS Board member.
 - a. Recommend guidelines for items to be preserved and archived in the University of Rochester (U of R) and those to be retained by each officer.
 - b. Review and determine materials to be archived at the U of R.
 - c. Write a brief report of the issues, activities and accomplishments of the AAUW NYS Board at the end of their term.

2. Work with the archivist at the University of Rochester.
 3. Make certain that the materials get to the archives at the U of R.
 4. Encourage and help branches of NYS to preserve their histories.
 5. Provide information through state publications and presentations.
 6. Serve as liaison with the Corporation archivist or historian
- J. International Affairs Director
1. Serve to assure a global perspective in NYS policies and programs.
 2. Contact all branch counterparts four times a year.
 3. Serve on the Convention Planning and other committees as assigned.
 4. Be in contact with United Nations with particular attention to equity in education and health care for women and girls world wide.
- K. Public Policy Director
1. Study and interpret items of public policy appearing on State and Corporation levels, keeping members and branches informed of pending legislation.
 2. Receive resolutions for consideration and chair the Resolutions Committee and the Caucus at Convention. Present resolutions to the Convention for discussion.
 3. Request that the resolutions committee review resolutions five years after they have been adopted at a NYS Convention and determine by September 1 whether the resolution remains current or historical.
 4. Keep the membership informed of public policy actions taken on behalf of AAUW-NYS.
 5. Develop biennial public policy priorities for approval at the Fall/Winter Board meeting and the Convention business meeting.
 6. Recommend to the Board or Executive Committee positions on ballot issues based on AAUW's Public Policies.
 7. Represent AAUW-NYS at NYS Legislative hearings, coalitions of women's organizations, lobby days, etc.
 8. Communicate at least four times a year with branch counterparts.
 9. Serve on the Convention Planning Team
- L. Visibility Director
1. Coordinate NYS press releases, marketing, and convention publicity.
 2. Work with other state officers to help gain visibility for state priorities including program, public policy and the Voter Education Campaign, membership, diversity, LAF, the Educational Opportunities Fund, and leadership.
- M. Immediate Past President
1. Serve on the Board in an advisory capacity for one year after her term as president.
- N. Membership/Finance Liaison (off-board)
1. Receive dues checks, BDRs and ADRs
 2. Keep a spreadsheet that records each BDR & ADR by branch, which could be used to generate monthly reports for the Membership VP and Treasurer.
 3. Maintain file of BDRs & ADRs by branch

4. Acknowledge receipt of dues to branch treasurer & MVP via email giving total counts and breakdown by member code. Communicate with branch treasurers and MVPs
5. Photocopy checks in each deposit. Provide treasurer with paperwork and membership spreadsheets for audit.
6. Make timely deposits.
7. Email deposit receipts to treasurer.
8. Provide updates to dues rate chart on the website for Jan 1, Mar 16, July 1.

O. Database coordinator

1. Maintain a database of the state and branch leadership.
2. Assist the Communications Director in maintaining leadership counterpart e-groups.
3. Assist the **FOCUS** director in the distribution of the quarterly publication.

P. Web manager

1. Maintain the AAUW-NYS website.
2. Assist the Communications Director in the maintenance of branch websites.

VI. JOB DESCRIPTIONS: COMMITTEE and TEAM CHAIRS

A. General Duties:

1. Attend and preside at all meetings (or select a qualified substitute if unable to attend). In reaching committee decisions by open voting, the chair votes only in the case of a tie.
2. In secret ballots, the chair votes if the committee members voting total an even number, and does not vote when there is an odd number of voting members.
3. In no case does the chair permit an inconclusive vote or a tie.

VII. JOB DESCRIPTIONS: COMMITTEES and TEAMS

A. The Executive Committee shall:

1. Consist of the seven elected officers of the State.
2. Meet at the call of the President in person or by conference call or other legal electronic means.
3. Approve all appointments made by the President.
4. Act for the Board in the interim between regular meetings.

B. The Finance Committee shall:

1. Consist of the Treasurer and President plus no more than three additional NYS AAUW members appointed by the President.
2. Meet at the call of the Treasurer.
3. Advise the Board on all financial matters.
4. If requested by the state president, prepare and present to the Board the annual budget.

- C. The Convention Planning Team shall:
 - 1. Consist of the Program VP, Membership VP, Educational Opportunities Fund VP, Legal Advocacy Fund VP, College/University Director, Communications Director, Convention Director, International Affairs Director, Public Policy Director, Diversity Director, District Director, and the Cultural Interests Director.
 - 2. Meet at least once a year at the Summer Board meeting to plan the state Convention.
 - 3. Refer to the written convention job descriptions and other printed guidelines.

- D. The District Team shall:
 - 1. Consist of the Director and one representative from each district in the State. They shall serve for two-year terms and shall be appointed by the incoming state President.
 - 2. Be required to meet at the Summer Leadership Conference
 - 3. Provide direct contact between the branches in each district and the state president to collect required forms and information
 - 4. Provide communication between the Board and branches.
 - 5. Coordinate local conferences and prepare a report for District Director in a timely fashion.
 - 6. Work with District Director to obtain nominees for District positions on the Nominating Committee.

- E. The Nominating Committee:
 - 1. The committee chair, assistant, and alternate shall be elected at the Fall/Winter Board meeting.
 - 2. A call to elections and a call for the nomination of alternates for the Nominating Committee to be sent to the District Coordinators shall be published in the Spring *Focus*.
 - 3. Alternates to the Nominating Committee shall be elected at the convention.
 - 5. The delegates to the Nominating Committee shall meet briefly on the Friday evening of the convention.
 - 6. Delegates and alternates shall meet on Saturday afternoon or Sunday morning of the convention.
 - 7. The Nominating Committee Chair shall serve on the NYS board.
 - 8. The Nominating Committee delegates shall be reimbursed for travel expenses to required meetings.
 - 9. The committee shall consist of representatives from each of the districts.
 - 10. The committee shall be required to meet and participate in continuing communications at the call of the Chair, either in person, by means of a conference call, or by electronic communications. All voting is in person, by conference call or by other legal means.
 - 11. Present a list of qualified candidates at the Fall/Winter Board meeting.
 - 12. Abide by the following general policies
 - a. Obtain the permission of the candidate
 - b. Endorsement of candidates

- (1) The application for NYS officers and exactly three endorsements will be required to be received by the Nominating Committee Chair by the October 15th deadline.
 - (2) Endorsements should outline the candidate's qualifications for the position and the writer's qualifications for making the judgment. Applications and endorsements may be submitted in writing, electronically or verbally in event of need. Applications and endorsements must be received by the application deadline.
 - (3) Candidates shall arrange for three letters of endorsement that should outline the candidate's qualifications for the position and the writer's qualifications for making the judgment. Endorsements may be submitted in writing, electronically, or verbally in the event of need.
- c. Objectives of the nominating process
- (1) To select qualified candidates for each office.
 - (2) To inform the membership of each candidate's qualifications.
- d. Responsibilities of the Committee and the Chair
- (1) The Committee shall notify all members of the offices to be filled via *FOCUS*, and the qualifications for each office to be listed at the state website.
 - (2) The Committee may solicit additional qualified candidates.
 - (3) It is strongly recommended that candidates for all elective offices shall have AAUW leadership experience within the past five years.
 - (4) The Chair shall prepare the final report of the Committee and inform the President before the Fall/Winter Board meeting.
 - (5) Following presentation of the report to the Board and prior to publication in the *FOCUS*, the Chair shall notify the candidates and all others whose names were submitted for consideration of the list to be presented to the Convention. A notice of candidates will be published in the *FOCUS* and sent to branch presidents.
 - (6) The Chair shall present the candidates to the Convention or shall appoint a substitute to do so.
- e. Oversee the campaign and election at the convention.

The Campaign

- (1) Each candidate will submit a black and white informational brochure no longer than one page (8 ½" x 11" both sides).
- (2) The Nominating Committee Chair will copy the brochures and forward them to the appropriate person for inclusion in the president's mailing and convention packets.
- (3) Candidates may produce and distribute brochures at the Convention. Any other promotional material is strongly discouraged. Any pre-convention campaigning is also discouraged. Campaign brochures will be printed in black and white only.

The Convention Election

- (1) Candidates for office will be introduced at the president's reception before dinner Friday night.
- (2) At the business meeting the Nominating Team Chair will introduce the candidates, who will each speak for three to five minutes before the vote.

- (3) The Nominating Committee Chair will then present the slate of candidates to the President who will then conduct the voting process.
 - (4) When the nominated slate of officers is running unopposed, a voice or raised hand vote may be taken for the complete slate.
 - (5) When two nominated candidates are competing for one of the offices, written ballots must be used for that position. The Credentials Chair is responsible for providing the ballots, collecting and counting them with her committee. The Credentials Chair reports the results of the voting to the Nominating Committee Chair, who in turn gives them to the President to announce to the membership.
 - (6) When a nominated candidate is running unopposed, a voice or raised hand vote is taken.
 - (7) When a candidate is nominated from the floor, the candidate's permission is necessary. A three to five minute speech giving the candidate's qualifications must be given immediately. Voting on the candidate follows one of the above procedures.
- f. Miscellaneous
- (1) All Nominating Team alternates shall receive the same materials as the other members of the Team.

F. The State Bylaws Committee shall:

1. Consist of the Bylaws Chair, the Administrative Director, and up to three other Board members as appointed by the President.
2. Review the State Bylaws following each National and State Convention or as needed to address State concerns.
3. The chair shall present proposed revisions to the Corporation bylaws committee for approval.
4. The chair shall prepare bylaws revisions for presentation to the NYS Board for approval at the appropriate regularly scheduled Board meeting.
5. The chair shall propose changes to Bylaws at the Convention business meeting.
6. The chair shall incorporate appropriate actions of the State Convention into the Bylaws.
7. The chair shall oversee publication of approved bylaws revisions for distribution to members.

G. Working Rules Team

1. Shall consist of the secretary, the President and her appointees.
2. Will review the Working Rules as needed, and recommend adoption by the State Board

H. Task Force Committee(s) shall:

1. Consist of a Chair and as many other members as the President and Chair feel are necessary to carry out a specific task.
2. Be appointed by the President with the approval of the Executive Committee.

I. Resolutions Committee

1. Appointment of Members

The committee shall consist of three to five members who may be members of the Public Policy Committee or members appointed by the Public Policy Director in consultation with the President. The President shall be an ex officio member.

2. Meetings

The committee shall conduct its responsibilities electronically (email or phone) following the March 15 resolutions deadline.

3. Responsibilities and Function of the Committee

- a. Notifies the membership of resolutions' procedures.
- b. Receives proposed resolutions from the membership, the elected officers, and NYS committees, including the Resolutions Committee.
- c. Determines if the submitted resolution meets the criteria for presentation at the convention and informs the maker of acceptance or rejection of the resolution and the reasons.
- d. Assists in rewording, combining, and drafting language for proposed resolutions to be presented to the Convention
- e. The committee has the task of determining if the resolution is to be presented with or without its recommendation.
- f. The committee shall assist the chair in reviewing resolutions which have been in existence for five years and, if appropriate, recommend to the board that they be removed from the resolutions list.

VIII. FINANCIAL GUIDELINES

A. Annual Budget

The annual budget shall be prepared by the Finance Committee on a zero base. The state treasurer shall alert board members to the necessity for submitting budget requests. Board members will submit their estimated expenses for the following fiscal year at least one month before the Summer Board meeting, at which time the budget will be finalized and approved. In making requests, board members should take into consideration non-reimbursed expenses that might not be possible for a successor.

B. Reimbursement of Expenses

1. Board Members

Each Board member shall keep an accurate record of all expenses incurred and shall also keep a record of the estimated cost of services and supplies that may have been obtained at no charge. Vouchers, accompanied by supporting receipts, must be submitted to the Treasurer for reimbursement within 45 days, per instructions on the reimbursement form. Director's expenses up to 20% over budget require approval of the President, while expenses over 20% must be approved by the entire Executive Committee.

Items covered include:

- a. Operating expenses
 - (1) Postage, telephone, duplicating, special resources, and similar items shall be covered by the budgeted amount for each office. Expenses above the budgeted amount will NOT be covered without the approval of the President.
 - b. Board meetings
 - (1) Lodging: Single occupancy rate difference must be paid by Board Member, if requested.
 - (2) Meals: programmed meals only
 - (3) Travel: For travel of over 100 miles round trip car mileage reimbursement at the IRS charitable travel rate for the current year plus tolls and parking fees OR fare for public transportation including expenses for travel from terminal to meeting site. Every effort should be made to carpool, and it is expected that ALL available means of transportation will be checked and that the most economically feasible will be used. Members will be reimbursed for the lowest rate of reasonable travel.
 - (4) Other Expenses: As authorized by the President on an individual basis.
 - (5) Board members must attend the pre-convention and post-convention Board meetings to be eligible for reimbursement of travel to convention, lodging and meals.
 - (6) Board members must attend the entire weekend of the summer conference and the fall board meeting to be eligible for reimbursement of travel expenses.
 - c. Leader on Loan
 - (1) Meals and Lodging: provided by the host branch.
 - (2) Travel: reimbursed as above.
 - d. Conventions/conferences/meetings of AAUW other than NYS convention and board meetings
 - (1) The expenses of the President or designee shall be paid in full
 - (2) Reimbursement to other state board members will be determined by the availability of moneys and the number attending.
 - (3) Payments of registration fees for additional AAUW-NYS members who wish to attend shall be at the discretion of the Executive Committee. Reimbursement requests must be made according to the reimbursement request form.
2. District Coordinators shall be entitled to travel expenses at the same rates as Board members for the annual Convention.

C. Submission of Expenses

1. Each Board member shall submit all expense vouchers to the Treasurer for reimbursement under the procedures outlined on the reimbursement form. The State is NOT responsible for payment of expenses submitted after the end of the fiscal year.

2. Expenses incurred in preparation or for attendance at a particular Board meeting must be submitted within 45 days of that meeting.
 3. The Treasurer must obtain the President's approval for reimbursement of Treasurer's expenses.
 4. The President must obtain the Treasurer's approval for expenses above the budgeted amount.
- D. Counting Cash
1. Two AAUW members must be present whenever cash is counted.

IX. AAUW-NYS ARCHIVAL GUIDELINES

- A. The AAUW NYS Archives are housed in the Rush Rhees Library at the University of Rochester in Rochester, NY. They are in the Department of Rare Books and Special Collections.
- B. Only items that concern the activities of AAUW-NYS belong in the Archives. The Corporation maintains an Archive in Washington for items. Each NYS Branch should have its own Archives in a safe place in its community.
- C. All memorable material from the previous decade should be in the Archives. If you want certain materials for reference, make copies of them so the originals are in the Archives.
- D. Examples of Documents to be Archived: State Newsletters, Leadership Portfolios, Convention Programs, Bylaws and revisions, Brochures (generated by the state), Minutes of the Board meetings, Committee Meeting Reports, State Officers' and Directors' Reports, Clippings (with source, date and page which have been copied on acid-free paper), NYS Project Reports and Programs, Handbooks, Legal Documents, Photographs (with the identity of the persons, date and event on the back, placed in a Mylar envelope which preserves the photos), Financial statements and audit report.
- E. Board members are to send archival materials to the historian for review and placement in the Archives at the University of Rochester. If in doubt as to whether it should be saved, send it, and the Historian in consultation with the Archivist will make the decision. DO NOT send directly to the University of Rochester.
- F. Review your position files and send valuable materials to the Historian, then discard the rest if it has no relevant value at this time. When it becomes your turn to pass on materials to your successor, plan how to have them organized and relevant.

X. AAUW-NYS LEADER ON LOAN PROGRAM

- A. Each branch and district may request a visit from one currently serving Board member in addition to the President.
- B. Travel expenses for each visitor will be paid by the State as described herein in the section on Finances. Branches are responsible for meals and lodging.
- C. Participants in the Leader on Loan will include all Board members. Additionally, the Board may invite an AAUW member with special skills or expertise to participate as a Leader on Loan.
 1. A Leader on Loan participant must be invited and be a presenter of a significant portion of the program.
 2. This pertains to participants in special State events and Branch Meetings.
- D. All requests for Leader on Loan speakers MUST be made by the branch directly to the Board member.

XI. WEBSITE POLICY

This policy is designed to maintain the integrity of AAUW-NYS on the World Wide Web and to avoid the use of AAUW's name in ways inconsistent with its image, mission, policies, and programs. Any inquiries about the website or this policy should be directed to the web manager.

Purpose

The purpose of the website shall be two-fold.

- Information/publicity/outreach for AAUW-NYS
- Information/training for members

Web manager

- The web manager shall maintain the existing site.
- The web manager will incorporate current methodology of web design.

Website Advisory Committee (WAC)

- The Committee will consist of the AAUW-NYS president, Communications Director and Visibility Director.
- The Committee will define, update and enforce the website policy.
- The purpose of the website policy is to define the content, format and style of the information published.
- The AAUW-NYS President will be the spokesperson for the Committee.

Ownership Statement

- All content unless otherwise specified is the property of AAUW-NYS.
- Content may be used for AAUW purposes.

Content

- Content for posting may be submitted by branch representatives and state board members to the web manager.
- All responsibility for content of branch pages lies within the branch.
- Other content requested to be posted will be done with the approval of the Website Advisory Committee or the NYS Board.

Timeliness

- Material to be posted should be sent to web manager at least one week in advance of posting date.
- It is the responsibility of branches and state board members to check content and request that expired content be removed.
- Obviously dated material may be removed at the discretion of the web manager.

Privacy Statement

- All contact information provided is intended solely for AAUW purposes.
- It is the responsibility of the sender (newsletter editors, branch representatives, state board members) to remove personal or sensitive material before sending content to web manager for posting.
- E-mail addresses of members will not be posted for contact purposes unless permitted by member.
- If an e-mail address is unavailable for contact purposes, the member's telephone number may be posted only with the member's permission.

- AAUW-NYS does not share, disclose or sell any personal information provided through an electronic request for information by a visitor or guest.

XII. RESOLUTION PROCESS

The purpose of a resolution is to focus attention on issues of importance to the mission and vision of AAUW. The resolution should contain specific and realistic suggestions for action. Here's how to write a resolution for consideration at a NYS convention:

1. Determine exactly the action you want from the NYS Board or branches and/or the specific person or committee that will carry out the desired action. For example: The NYS President will... NYS Public Policy Director will...Branches will...
2. Determine how your concern/project/recognition relates to AAUW's mission and AAUW Public Policy Priorities. It must fit into the AAUW Public Policy Program. When your resolution is submitted, please indicate where you believe it fits into that Program.
3. Resolutions to be reported to the Convention must meet all of the following criteria:
 - Must relate to a specific NYS Public Policy Priority
 - Specific NYS Impact on Public Policy Goals
 - Practical/fiscal potential for implementation
 - Potential for distinctive AAUW contribution
4. Draft your resolution.
 - The introductory paragraph should contain the who, what, when, where and why of the resolution.
 - The introductory paragraph should be followed by a series of statements (beginning with Whereas...) that are general but pertinent to the issue. You can make statements about societal conditions, historical facts, etc. that suggest the need for the resolution.
 - The third phase of the resolution is more philosophical or sociological and leads into the final paragraph which begins with this statement: Now, therefore, be it resolved that AAUW-NYS:
 - Recognizes the importance of...OR
 - Urges that a specific group such as the legislature, professional organization, elected official(s) take a specified action- example (RESOLVED: That AAUW NYS urges the New York State Legislature to enact a Clean Elections system of full public financing into law in order to break the hold big money interests have over the electoral and legislative processes of government and restore the democratic principle of one person, one vote, ¹) ... OR
 - Urges/suggests action to be taken by NYS President, a specific NYS Director, a specific committee or NYS branches/members... example -(FURTHER RESOLVED: That the AAUW NYS President and AAUW NYS Public Policy Director send copies of this resolution to Governor David Paterson, Senate Majority Leader Joseph Bruno, Senate Minority Leader Malcolm Smith, Assembly Speaker Sheldon Silver, and Assembly Minority Leader James N. Tedisco, state assembly members and senators ¹).... OR

- Commends any branch/individual/community for already taking action on the specified issue...
5. Proofread your resolution; verify its accuracy with other supporters. Be sure to include the name of the branch(s) or persons presenting the resolution at the bottom.
 6. Submitting your written resolution to the NYS Public Policy Director
 - Send a copy to the NYS Public Policy Director at least four weeks before the start of the NYS Convention for approval by the committee. The committee may request revisions or restatements for clarity of purpose before approving the resolution for presentation at the business meeting.
 - Bring copies of the approved resolution for the entire NYS Convention body and for those attending the resolutions caucus. Contact the NYS Public Policy Director or NYS Convention Director or Convention Registration Chair to determine the number of copies needed
 - Someone from the submitting branch or representing the resolution speaks to the issue at the resolutions caucus and at the business meeting.
 - These resolutions submitted to the NYS Convention delegates from the committee by the NYS Public Policy Director require “a majority vote of those present and voting shall be required for adoption” ²
 7. Resolutions not submitted ahead being presented at the convention from the floor or at the caucus (which is considered “from the floor”) need:
 - Bring copies of the resolution to be presented to the delegates at the business meeting. Copies for the Resolutions Caucus attendees are helpful as well. Contact the NYS Public Policy Director or NYS Convention Director or Convention Registration Chair to determine the number of people attending so you can make enough copies for all
 - Someone from the submitting branch or representing the resolution speaks to the issue at the resolutions caucus and at the business meeting.
 - “A two third vote of those present and voting is necessary for discussion.” A negative vote means the delegates do not permit the resolution to be brought up for discussion. This is the risk you take by not getting committee approval prior to the convention.
 - “A three quarters vote of those present and voting is required for adoption of the item” ²
 8. Give the [NYS Secretary/By-Laws](#) a copy of your resolution
 9. Check with the [NYS Public Policy Director](#) to prevent duplicate resolutions.
 10. Contact the [Public Policy Director](#) with questions, comments, concerns.

XIII. MISCELLANEOUS

A. State Special Project Grants

1. A branch or individual may submit to the New York State President the state application for Special Project Grant.
2. The President will present the request to the Executive Committee for consideration.
3. The Executive Committee will have the option of approving, rejecting, and/or sending the proposal back for further clarification.

B. Mailing Lists

Mailing lists shall be furnished to outside organizations ONLY with the approval of the President, and such courtesy will be extended only where material helpful to branches is offered. Mailing lists shall NOT be used for ANY commercial purpose.

C. AAUW-NYS Convention Honorarium for Past State Presidents

A past NYS President may request a stipend which covers up to \$100 of convention expenses. The request must be made to the presiding AAUW-NYS President one month before the NYS Convention deadline. The recipient will be expected to attend the Resolution Caucus, the Convention Business Meeting and other meetings as requested by the presiding President.

D. Districts of the State. New York State is currently divided into 7 Districts, as follows:

District 1 (3 Branches)		Skaneateles	1981	District 6 (10 Branches)	
Buffalo	1890	Southern New York	1900	East Hampton	1958
Dunkirk/Fredonia	1925			Farmingdale	1972
Jamestown	1915	District 4 (7 Branches)		Garden City	1938
		Adirondack	1920	Huntington	1955
District 2 (6 Branches)		Albany	1890	Islip Area	1960
Alfred/Hornell	1938	Amsterdam/Glovers-	1967	Massapequa Area	1957
Bath	1953	ville/Johnstown		Mid-Island	1949
Elmira/Corning	1917/	Kingston	1925	Nassau County	1922
	1890	Oneonta	1940	North Shore	1939
Fairport Area	1972	Poughkeepsie	1925	Smithtown	1973
Greater Rochester	1916	Schenectady	1902		
Yates County	1932			District 7 (2 Branches)	
		District 5 (5 Branches)		Jefferson County	1977
District 3 (6 Branches)		Brooklyn New Millenium	2009	St. Lawrence County	1927
Cortland	1965	Rockland County	1962		
Ithaca	1917	Staten Island	1962		
Mohawk Valley	1913	Westchester	1956		
Oswego	1918				