

AAUW-NYS WHISTLEBLOWER POLICY

Any member who reasonably believes that a policy, practice, action or inaction of the AAUW-NYS is in violation of applicable law or governmental regulation is encouraged to submit a written statement of complaint to the AAUW-NYS President or any Board member. Any member who submits such a complaint in good faith shall not be subjected to retaliation by AAUW-NYS, its Board or any of its members. Any such retaliation on the part of a member shall be the basis of a referral to National for consideration of that person's membership revocation.

AAUW-NYS shall investigate all such complaints in a timely manner, document its investigation and take appropriate action; or, in the alternative, may refer the matter to National or to an appropriate governmental entity for investigation.

All members of AAUW-NYS shall cooperate fully with such an investigation and no member shall suffer retaliation for cooperating with an investigation.

All members shall abide by AAUW-NYS Board of Directors Working Rules regarding retention of documents subject to archival guidelines, including Working Rule IX D, which sets forth examples of documents subject to archival guidelines. No document or tangible item (whether or not electronically stored) relating to a complaint under this Rule may be destroyed, defaced, altered, hidden or withheld from the investigating entity. All such documents or tangible items must be preserved, intact and unaltered, and turned over to the Board or investigating entity.

Adopted November 2011