# **OVERALL** BRANCH PROGRAMMING 2011-2012

Note: Completion answers should be only 1 to 3 sentences.

	Planning: (50 points)
	The branch had a written strategic plan guiding branch activities (10). (Please attach a copy.)
	It included: V
) '	Goals related to the AAUW mission (10)
	Specific action steps (10)
	Measurable outcomes (10)
	Which outcomes were achieved? What changes might your branch make next year? (10)
	• See included strategic plan for our Goals, Specific Action Steps and Measurable Outcomes.
	• Our measureable outcomes were achieved or surpassed in all areas.
	• The changes we will work on next year would be to pursue move of a connection with our local
	Business and Professional Women's Organization (BPW) when our goals overlap. We also would like to
	step up our focus on community, national and international women's issues.
	Program: (50 points)
	Calendar of branch events (Please attach a copy, including title (3), presenters (3), date (3),
7)	time (3), place (3), co-sponsors (3), and approximate attendance (3).)
	List of interest groups (Please attach, including name (3), one sentence description (3), and time
	of meetings - day or evening, weekday or weekend (3)?
	New or ongoing branch projects. Please attach, with a short one paragraph description of
	each. (10) V
	$\square$ How many members participated in planning programs? (5) $\underline{4}$
	In planning your program, did you have an overriding theme or other guidelines? Explain. (5)
	This year we followed up with the speaker who did a program we had last year (Women in Science and
	Engineering) and took a tour of the The College of Nanoscale Science and Engineering at the University
	of Albany. As a result of the Melissa Guardaro and Joan Moak's presentation at the Summer Leadership
	Conference, the 2 co-presidents decided to focus several of our meetings on "My Sister's Keeper"
	project. We also took AAUW's suggestion on doing a program on 9/11

Membership Development: (50 points)  ☐ The branch improved retention of members. (5)  ☐ The branch invited former members and/or members at large to branch events. (5)  ☐ The branch added new members. (5)  ☐ The branch included information on how to become a member in its publicity materials. (5)  ☐ The branch Membership VP or others actively recruited new members at branch programs. (5)  ☐ Community groups co-sponsored programs or projects, collaborated with the branch to host activities, or established an ongoing partnership with the branch. List the group(s) (5):  ☐ League of Women Voters, 2) Girls, Inc., 3) Things of My Very Own, Inc.  ☐ Campus groups co-sponsored programs or projects, collaborated with the branch to host activities, or established an ongoing partnership with the branch. List the group(s) (5):
The H.S. student who won our AAUW-Schenectady Branch scholarship was going to be attending a university with a AAUW affiliation. The congratulations letter that was included with the check informed her of AAUW's mission and made her aware of the AAUW branch at her university. Robin Eddy also notifed the branch that this student would be attending in the fall so that they could welcome her and hopefully get her involved in their organization.
Diverse or underrepresented groups co-sponsored programs or projects, collaborated with the branch to host activities, or established an ongoing partnership with the branch. List the group(s) (5):  Thanks to our Education Equity chairperson, Elise Russo, our branch partnered with Girls, Inc., an organization "committed to helping girls build skills and capabilities for a responsible, confident and self-sufficient adulthood." The group provides services to girls in a low-income neighborhood. Some of our members volunteered at their Holiday Shop event, helping the girls choose and wrap presents for their family members. We also joined Things of My Very Own, Inc., "a recognized leader in providing supportive services to abused, neglected, displaced and 'at-risk' children within the state of New York." to help at the Schenectady County Literacy Event in which about 50 families attended.  The branch successfully recruited new members from underrepresented populations. (5)  The branch tried something new to recruit members. Please describe briefly. Did it work? What might you do differently next year? (5)
We printed business cards to give out at our local events and general meetings and also put on community bulletin boards in area stores, gyms, etc. The business cards did provide our branch with visibility but we had VERY few new members join this year. Those that did join, joined because they were recruited by our members or attended a general meeting they saw advertised in the newspaper.  Next year we plan on working more with the Business and Professional Women's Organzation and hopefully recruit more women interested in our mission. Robin Eddy, one of our co-presidents, took part in several of the teleconferences Maria Ellis organized on membership. Unfortunately none of the

suggestions from the teleconference worked, but some of the ideas Robin heard about were tired. With the overall NYS membership decreasing by 1/3, our branch also found it a real challenge recruiting new members. In this economy and the increased cost of our dues, retaining members has also been a challenge. The average age of our membership has increased, therefore serious illnesses and deaths have been a factor. Our group has found it VERY hard to recruit and KEEP younger members when they discover that our local organization is 99 3/4% women who are 60 and older.

The co-presidents will be encouraging more of our board members to attend the summer leadership conference. Though networking with members of other branches and attending membership workshops we hope that we will get some new ideas for next year.

**Leadership Development: (15 points)** 

The branch maintains and regularly uses a card file or other data base of members' skills and interests. (5) V

New and	ongoing mem	bers who have	n't held leader	ship positions	were actively	sought fo	r new
roles. (5) 1/							

The branch publicized to members opportunities for leadership positions within the branch and at the State and Association level. (5)

Technology and Communications: (10 points)

The branch has initiated or expanded new technology in communications (ex. E-mailing, conference calls, electronic transmission of newsletters, branch web site, etc.). Describe what you did. How did it work?

Robin Eddy has developed our new webpage using AAUW's suggested WordPress and has added to the information that was previously on the website. She also took part in several of Maria Ellis's membership teleconferences and reported on several of the ideas she heard about. Each month she sends out an e-mail reminders for our upcoming general meeting as well as information about volunteer opportunities in the community and AAUW opportunities (the AAUW art contest which one of our members entered and was one of the winners). To recognize Linda Rizzo's published article in one of our local newspapers on AAUW's position on women's health and Planned Parenthood, she sent the online link to all our members (with e-mail addresses). Our members have been pleased with the increased use of technology. More members subscribed to our online edition of our newsletters this year and have made compliments about our new website. She also sends the agenda, secretary's minutes, and treasurer's report to Board members via e-mail before the upcoming board meeting. With newsletters, board agendas, and reports sent through e-mails, we have saved our branch some money.

### Visibility: (25 points)

X	The	branch	n sent	press re	leases to	local	newspapers.	(5)	L

- The branch put up posters in libraries, colleges, and other public places. (5)
- The branch notified other organizations about programs of mutual interest. (5)
- The branch explored local radio and/or TV exposure. (5)
- The branch tried a way to reach people they had not done before (or in a long time). What did you do? How did it work? (5)

Jennie Pennington, our co-president, and Elise Russo, our educational equity chair, were invited to speak about AAUW at the Business and Professional Women's organization's (BPW) "Network to Connect"dinner. They were able to network with women from other organizations and we are looking forward to partnering with them for several events. We even got a new member as a result of that dinner.

Linda Rizzo, our public policy chairperson got one of the articles she wrote for our newsletter about AAUW's position on women's healh and Planned Parenthood published in one of our local newspapers.

Last spring we supported girls athletics with a contribution to the Niskayuna Girls Softball League. A large AAUW banner was put up along the fence and was visible to all during the softball season.

Mail or email the original of your entire application with supporting materials to:

- Peggy Kelland, AAUW-NYS Program Vice President
- 13 Susan Lane, Poughkeepsie, NY 12603 smkell45@aol.com Questions? (845)297-0507



# Stratagic Plan - Schenectady Branch 2011-2012

Programing

Priority Area

bl Measurable Outcomes	Number of members, guests on and visitors in e attendance	Number of members, guests and visitors in attendance	Number of members and guests in attendance	Number of members, guests and visitors in attendance	Number of members, guests and visitors in	Number of members and guests in attendance
Responsibl e People	E. Auerbach M. Borom R. Eddy J. Penningtion A. Maranville F. Weldon	A. Maranville F. Weldon	A. Maranville F. Weldon	J. Pennington M. DellaRocco	R. Eddy J. Pennington '	R. Eddy E. Auerbach
Action Steps	Friends, relatives and community members were invited to all programs except for our luncheon and dinner. Invitation to public, friends and relatives were in the newsletters, signs displayed in the community, Craigslist Events and on newspaper and TV community events segments.	April's General Meeting: How NYS Tragedies Changed the Nation Presenter: Eugene J. Boesch Senior Archaeologist, Historic Preservation and Archaeology with the New York Council for the Humanities,	May's General Meeting and Dinner at the Edison Club  Wiawaka Women's Retreat. Informing our members on the programs at Wiawaka in Lake George. Presenter: Chris Dixon	September's General Meeting: <b>9/11Ten Years Later</b> .  Presenter: Michael DellaRocco, Fire Department Chief and part of the Schenectady team that provided assistance at Ground Zero.	October's General Meeting: What is Fair Trade? Why is it important? The Impact of Local Stores Thinking Globally - Acting Locally Presenter: Kim Andersen	November's General Meeting at The College of Nanoscale Science and Engineering (CNSE) of the University at Albany  What is  Nanotechnology and how it impacts our lives. Tour of the facility. Presenters: Several scientists who work at the facility
Branch Goal	Focus on community outreach					

Number of members, guests and visitors in	Number of members, guests and visitors in attendance	Number of members, guests and visitors in attendance	Number of members, guests and visitors in attendance	Numbers of members volunteering at the forums	Number of members volunteers		Number of members and visitors in attendance	Number of members and visitors in attendance
M. Borom Philip Morris	E. Auerbach R. Eddy	J. Pennington	R. Eddy K. Huggins E. Auerbach M. Borom	R. Eddy	E. Russo		R. Eddy, J. Pennington	R. Eddy J. Pennington E. Auerbach M. Guardaro
January's General Meeting: Program: The Future of Proctors Theater Presenter: Philip Morris, CEO of Proctors Theater	February's General Meeting: Program: War Revisited from the PBS video series, <b>Woman, War, and Peace</b> and discussion (making our community aware of the plight of women)	March's General Meeting: NYS Women Who Fought for Gender Equality and their Recognition on the Women's History Trail. Presenter: Deborah Hughes, Director of Elizabeth Katie Statton Home and Museum	Use of local community venues for general meetings. Post flyers in libraries, stores, newspaper, Craigslist Event listing and TV commnity event segments to invite the public to attend.	Co-sponsor with the League of Woman Voters the FOUR Candidates Forums, help fund their forum TV broadcasts and the "Take Me to Vote Program".	Provided volunteers at Girls, Inc events. Helped girls shop and wrap presents at their Holiday Shop.	*************	October's General Meeting Program: What is Fair Trade? Why is it important? The Impat of Local Stores Thinking Globally - Acting Locally	December's General Meeting: Melissa Guardaro, AAUW Director of International Affairs, joined us at the luncheon to talk about AAUW's "My Sister's Keeper" initiatives.

Company of the contract of the

Focus on women and children locallly and in other countries health, education, and history

Number of members and visitors in attendance	Group showed the video first and then wanted more programs on the plight of women	Number of members and visitors in attendance		Increased number of members getting		Number of students attending	Amount of money raised. Profits from Niska-Day and the Garage Sale will go to EF, LAF, and
E. Auerbach R. Eddy	A. Gollmer R. Mehan	J. Pennington		R. Eddy		R. Eddy, S. van der Zee	R. Eddy J. Pennington Member volunteers
February's General Meeting: Program: War Revisited from the PBS video series, Woman, War, and Peace and discussion (making our community aware of the plight of women)	The Varied Interests Group had 2 programs - viewing and discussing the video The Shape of Water and discussing Ayaan Hirsi Ali's 2 books, <b>Nomad</b> or <b>Infidel.</b>	March's General Meeting: NYS Women Who Fought for Gender Equality and their Recognition on the Women's History Trail. Presenter: Deborah Hughes In addition to the public, a special invitation went to the Business and Professional Women Organization (BPW).	****************	Encourage members to get newsletters online.	*************	Contract with TheatreWorks USA for the production, apply for grants, invite schools, get AAUW volunteer ushers. Present TheatreWorks, USA's production of <b>Charlotte's Web</b> . Offer live professional theater to students in Schenectady County	Sign up for a table, Collect periennials, Set up AAUW booth. Sell periennials.
				Focus on "Going Green"		Bring live professional theater to the students in Schenectady County	Niska-Day: fund raising, community involvement
						Community Service	

Number of members distributing materials	Media attention; Number of members and county residents in attendance	Number of members volunteering	Appreciation and Thank You note from the League of Women Voters. We	AAUW "Get Out the Vote" signs visible in the community.	Number of members volunteerina	Number of members and community residents in attendance		
R. Eddy Connie Young, LVW rep.	R. Eddy J. Pennington LVW reps.	R. Eddy P. Conti	R. Eddy Board Members	R. Eddy Board Members	E. Russo	R. Eddy J. Pennington E. Auerbach M. Borom		
Work with the League of Woman Voters to distribute the "Take Me to Vote" materials to elementary schools.	Co-Sponsor with the League of Women Voters the 4 Candidates Forums and provide volunteers to help run the event	Collect election results after the polls close on Election Day for The Capital District Election Service. Information was distributed to local newspapers, TV and radio stations	Contribute the money raised from the collection of eletion results to the League of Women Voters to help offset the cost of taping the 4 candidates forums and putting them on our local TV station	Reformat "The Power of One Vote" sign to include AAUW logo, organization name and website. Distribute the sign to local stores, schools, and car windows.	Help at the Girls, Inc. Holiday Shop - Provide volunteers to help the girls shop and wrap their presents	Choose programs of interest to the community, distribute flyers and contact media inviting the public		
Voter Education preparing children of their responsibilities as citizens	Voter Education	Voter Education	Voter Education	Voter Education	Work with girls at Girls Inc.	General Meetings of interest to community members		

Donations sent to Things of my Very Own, Inc., the Schoharie Community Action Program and Girls Inc.	Members who sign up earn points for a local school. Not measurable since we don't know who signs up.	Money raised	Number of members that volunteer	Number of new members	Number of new members	Use of the website by members and visitors
Interest groups, R. Eddy J. Pennington	R. Eddy	R. Eddy J. Pennington	R. Eddy E. Russo	S.Grady A. Maranville	K. Huggins S. Grady A. Maranville AAUW members	R. Eddy
Continue and expand our outreach and donations to local organization	Make members aware of Price Chopper's TOOLS FOR SCHOOLS promotion. Purchases made through March 31, 2012 will earn points to help a local school get needed equipment FREE.	In support of a local fair trade store, The Mano Tree, the owner gave AAUW 15% of the purchases made for the month the owner did a presentation at our general meeting.	Provided volunteers to help at The Schenectady County  Literacy Event and The Girls Inc. Holiday Shop.	Provide membersip information at general meetings	Information about our meetings put on community events segments on the radio and tv, Craiglist Events website, community events boards in the library and local stores. Membership VP at a table with membership information at the General Meetings and Candidates Forums	User friendly website with more information about our branch, AAUW NYS and National
Donations to Local Organizations	Donations to Local Organizations	Donations FROM a local store	Participate in local events that impact children	Disseminate membership materials	General Meetings open to the public	Informative website
				Membership		

Number of new members have increased	Number of new members and visibility in the community	Two people from BPW became AAUW members	Visibility in the community and AAUW financial support for girls	Number of members volunteering for the Take me to Vote program at the Candidates forum.	Number of member volunteers	Number of members volunteers	Community awareness of AAUW
S. Grady A. Maranville AAUW members	R. Eddy Board Members	J. Pennington E. Russo	J. Pennington	R. Eddy LWV reps	R. Eddy Members P. Conti	R. Eddy Things of My Very Own, Inc	J. Pennington
Encourage current members to invite a friend and family members to our general meetings and interest groups.	Distribute and post business cards with mission statement at stores, gym and libraries to get women interested in our organization	Our co-president spoke about AAUW's mission and what our branch does at the Business and Professional Women's (BPW) Organization "Network to Connect" Dinner.	Donation was made to the Niskayuna Girls Softball League. An AAUW-Schenectady Branch banner was displayed at the Niskayuna Girls Softball Field for the spring season.	Co-Sponsor with the League of Women Voters the "Take me to Vote" program, the 4 Candidates Forums and its 8 televised programs	Volunteers worked with the Capital District Election Service to collect election results	Wolunteers helped out at Schenectady County Literacy Event	Co-President spoke about AAUW at Women's History Month Celebration
Increase membership	Increase membership	Increase membership though networking	Increase visibility in the community				

Visibility

Number of volunteer readers	Community awareness of	Community awareness of AAUW	Community awareness of AAUW	Visibility with the League of Woman Voters members	Our branch will be listed with the artist's name on the AAUW notecards sent to all AAUW	Networking with other organizations to partner on future events	When meetings were at the library, members as well as the public attended.
R. Eddy AAUW members	R. Eddy	R. Eddy	R. Eddy Board Members	C. Young League of Women Voters	F. Weldon	J. Pennington E. Russo	K. Huggins R. Eddy
Members volunteered to read excerpts of Civil War letters at a Schenectady County Library Event	Two new banners have been made to promote AAUW at local events we participate in	Lawn sign was made for the Varied Interests Study Group to be posted in front of the house the meeting is being held at.	Business cards have been made, distributed and posted in stores, libraries and given to prospective new members	The League of Women Voters acknowledged through newsletter articles and a thank you note, AAUW's participation with their Candidates Forums and Take Me to Vote Program in their November, December/January newsletters.	When an email sent by the Branch's co-president suggested members submit their artwork to AAUW's Art Contest, one member did and her painting was one of the winners. Her work will be used for notecards that will be sent to all AAUW members.	One of our co-presidents and our Educational Equity Chair attended the Business and Professional Women's (BPW) organization's "Network to Connect" dinner. Our co-president spoke about our mission and information	Flyers and press releases to invite the public to our general meetings
The state of the s	·				Visibility within AAUW	Visibility through networking with other organizations	General Meetings open to the public

mailed newsletters has almost doubled.	Use of the website by members	Due to the reminders, more members have been attending our general meetings.	Money saved from not having the reports printed.
L. Zuckerman	R. Eddy	R. Eddy	R. Eddy
Increse use of Increase distribution of e-mailed newsletters technology	Develp a new website using WordPress	In addition to our newsletters, monthly reminders of our upcoming general meetings are sent to our members by e-mail	Treasurer's and Secretary's reports sent to board members via e-mail with the Board Meeting agenda.

# **AAUW Schenectady Branch Programs** 2011 - 2012

Wednesday, March 16

7:00 p.m.

Union Presbyterian Church

Program: Women in Science and Engineering: Women's scientific achievement has

been unappreciated, underrepresented and ignored.

Presenter: Dr. Shahediour-Sandvik, Associate Professor at

The College of Nanoscale Science and Engineering at the University of Albany

No co-sponsors

Approximate Attendance: 23

Wednesday, April 20 7:00 p.m. Business Meeting Schenectady Community College Program: How 2 Tragedies Affecting Women Changed the Nation: The women radium

dial painters of Orange, NY in the early 1920's and the Triangle shirt Waist

Fire in NYC on March 25, 1911

Presenter: Eugene Boesch, Senior Archaeologist, Historic Preservation and

Archaeology with the New York Council for the Humanities,

No co-sponsors

Approximate Attendance: 30

Wednesday, May 18

7:00 p.m.

Business Meeting & Dinner

**Edison Club** 

Program: Wiawaka Women's Retreat

Presenter: Chris Dixon

No co-sponsors

Approximate Attendance: 41

Tuesday, September 13

7:00 p.m.

Price Chopper Community Room

Program: 9/11--Ten Years Later

Presenter: Michael de la Rocco, Chief of Schenectady Fire Department part of the

Schenectady team that provided assistance at Ground Zero following the

collapse of the twin towers.

No co-sponsors

Approximate Attendance: 35

Thursday, October 20

7:00 p.m.

Niskayuna Library

Program: What is Fair Trade? Why is it important?

Thinking Globally - Acting Locally

Presenter: Kim Andersen, owner of the Mango Tree and the Capital Region Language

Center

No co-sponsors

Approximate Attendance: 24

Monday, November 15

10:00 a.m.

**UAlbany** 

Program: Tour of The College of Nanoscale Science and Engineering (CNSE) of the University at Albany and talk about what makes this facility a global leader and pioneer in nanotechnology education, research, prototyping and economic outreach. Lunch at the Capital Buffet

Presenters: Dr. Shahediour-Sandvik, Associate Professor at the

University at Albany's College of Nanoscale Science and Engineering gave us informative lecture prior to breaking up into 2 groups for the tour led by female scientists

No co-sponsors

Approximate Attendance: 38

Saturday, December 2

11:30 a.m.

Edison Club, Rexford

Holiday Luncheon and Silent Auction to benefit LAF and EOF

Program: Empowering Women Around the World

Presenter: Melissa Guardaro, AAUW-NYS International Affairs Director

No co-sponsors

Approximate Attendance: 41

Wednesday, January 18

7:00 p.m.

**Proctors Theater** 

Program: The Future of Proctor's Theater

Presenter: Philip Morris, CEO of Proctors Theater

No co-sponsors

Approximate Attendance: 30

Wednesday, February 15

7:00 p.m.

Niskayuna Library

Program: War Redefined from the PBS video series, Women, War and Peace

with a discussion following.

Presenter: Ellen Auerbach

No co-sponsors

Approximate Attendance: 23

Wednesday, March 20

7:00 p.m.

Union Presbyterian Church

Program: NYS Women Who Fought for Gender Equality and their Recognition on the

Women's History Trail.

Presenter:

**Deborah Hughes** 

Executive Director of Elizabeth Cady Stanton Home and Museum

No Co-sponsors

Approximate Attendance: 20

# Schenectady Branch Projects - New and Ongoing 2011-2012

**Branch Scholarships** – given to a gradating Schenectady High School female going to a 4-year college. (May 2011 & 2012)

Ongoing and to a Schenectady County Community College "returning-to-college" woman

New

Branch Garage Sale – proceeds for EF, LAF, and Community Projects (spring 2011) Ongoing

Candidates Forum – Co-Sponsored with the League of Women Voters. Candidates running for office have the opportunity to present their positions to the public. Forums were held in four districts. (Oct. 2010)

Ongoing

Contributed financially to the taping of these 4 forums that were televised on our 2 local TV stations.

New

Capital District Election Service – Branch members collected election results from area polling places and called the results to the Capital District Election Service. They in turn provided the information to the media. We were paid for our participation and we donated the money to the League of Women Voters to help offset the cost of the filming of the 4 Candidates Forums. New

Children's Play – submit grant applications to Stewart's and Schenectady County Initiatives for money to sponsor live professional theater (TheatreWorks USA) for the musical, <a href="Charlotte's Web">Charlotte's Web</a>. Ongoing

**Donations to Local Organizations** — Things of My Very Own, Inc., Girls, Inc., Middleburgh Elementary School (items went to students who were impacted by the devastating flood in the Schoharie Valley)

Ongoing with new organizations

**Fundraising for LAF and EOF** – Interest and Study Group participation in for a LAF Convention Donation, Garage Sale and Niska-Day.

Ongoing

Niska-Day – community event in which AAUW has a table and an area to sell perennials. This event also gives us an opportunity to recruit new members. Proceeds from the perennial sale goes to LAF, EF and community projects.

Ongoing

Niskayuna Girls Softball League – our contribution supported girls athletics New

Schenectady Business and Professional Women's Organization – participation in their Network to Connect meeting. As a result of that meeting partnerships will be established for future programs and projects.

New

**Schenectady County Literacy Event** - Members volunteered at this event in which about 50 families participated. Each child wrote a book which was sent out to be printed and published as a hardcover book. After they finished writing their book and had their snacks, they participated in games and won prizes. **New** 

**Take Me to Vote Program** – partnered with the League of Women Voters to provide local elementary schools with this program.

New

# STUDY AND INTEREST GROUPS – SCHENECTADY BRANCH 2011-2012

# **Education Study Groups**

**Science Topics** – Members or guest speakers do presentations of science topics that enhance their interest and knowledge.

1<sup>st</sup> Monday 7:40 p.m.

# **Literature Study Groups**

- **Book Exchange Groups 1 & 2** This group promotes interest in literature. Each member purchases one book to be circulated on a schedule. No scheduled meetings
- Modern Literature Members read and discuss a variety of interesting genres including fiction, nonfiction, biography, history and travel. The group selects the book to be read and how it will be studied, reviewed, or discussed.

  2<sup>nd</sup> Monday 7:30 p.m.

# **Interest Groups**

- **Couples Gourmet** Members and their spouses prepare and enjoy gourmet meals as they explore the food of other cultures 2<sup>nd</sup> Friday 7:00 p.m.
- **Diverse Topics** -The members of this group or guest speakers present topics of local and international interest.

  3<sup>rd</sup> Monday 7:00 p.m.
- **Mah Jong** Members get together to play mah jong. New players are always welcome.

  Meets twice a month 2<sup>nd</sup> and 4<sup>th</sup> Tuesday 1:30 p.m.
- **Quilting** Members explore various quilt patterns and techniques as well a pursue individual projects and a group project. Donations of some their quilts are made to local community groups.

  4<sup>th</sup> Tuesday 7:00 p.m.
- Serendipity new group formed last year to plan outings to plays, museums or other places of interest Days and times vary according to event
- Varied Interests Scotia-Glenville/ Burnt Hills studies a variety of subjects and takes occasional field trips

  2<sup>nd</sup> Thursday 12:30 p.m.