

# Developing New Leaders

## Objectives

By the end of this training, participants will

- Understand the leadership ladder and how an individual moves from member to leader [knowledge]
- Know how to delegate responsibility and hold successful check-in meetings [skill]
- Identify potential leaders [skill]
- Practice diagnosing and working to solve delegation challenges [skill]
- Understand why delegation is critical to success and feel ready and eager to delegate responsibility [attitude]

## Description

Are you looking for ways to engage members, lighten your workload, and ensure leadership succession? This training will teach you everything you need to know to cultivate new leaders successfully and delegate effectively. You'll learn how to identify potential leaders and how to get them involved and support them as they carry out their responsibilities. Plus, you'll practice what to do when you delegate a responsibility and things don't go as expected.

## Context

This training will be helpful for any board member or leader who takes on responsibilities in your branch. All leaders, from the branch president to someone in charge of a specific event, will find tips applicable to their work. In addition to learning concrete steps and tips for delegating effectively, participants are asked to explore the barriers and benefits of delegating so that they can overcome some of their mental roadblocks.

## Time Needed

90 minutes